



SuAsCo CISMA Weed Warrior Program

Letter of Agreement

I. Purpose:

The SuAsCo CISMA (Sudbury Assabet Concord River Watershed Cooperative Invasive Species Management Area) adopted the Weed Warrior program in 2021, with the goal being to create a unified force of trained volunteers to tackle invasive species management throughout our region. The expectation is to ensure consistency and quality of volunteer invasive plant management knowledge across host organizations. Host organizations will use the Weed Warrior Guide for Host Organization and a volunteer certification process to achieve this goal. Each host organization's scale and goals will be based on individual partner capacity and target species.

II. Statement of Mutual Benefit and Interest:

The Partners agree that it is to their mutual benefit and interest to work cooperatively to prevent the spread of invasive species through educating and training the public on the threat of invasive species, how to identify them, and how to remove them.

III. Partner Responsibilities:

The Partners have individual responsibilities for the management of invasive species on their lands or in their water bodies. Responsibilities include:

- Develop and follow a management plan for target location/s
- Priority will be given to early detection species
- Regular trainings, pulls or educational events that focus on the identification and management of invasive plants, in particular, manual control
- Individuals will only be certified on the species they have proven they know
- If a volunteer is not certified they must be accompanied by someone who is certified or representative of the host organization
- Events will be posted to the CISMA Weed Warrior Calendar
- Disposal method should be identified prior to any management of invasive plants
- Each Partner will designate a person to participate in the biannual Weed Warrior Subcommittee meetings

This cooperative effort will achieve better management of invasive species and ensure trust in the quality of the program across organizations.

IV. Signatures:

By signing this agreement each signatory certifies that he/she/they is fully authorized to enter into this agreement.

{Name, Title, Organization}

Date